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Sunfield Specialist School and Children's Home is located in the beautiful Clent Hills, West Midlands. Sunfield provides innovative and experiential education, developed out of the inspiration of Rudolf Steiner, William Morris and John Ruskin and supports young people (6 – 19 years) with complex learning needs, including autism and PDA.

Residential Support Worker – Child (3 Long Days)

40 hours per week, 52 weeks per year

3 x Long Day Shifts 7am - 9pm (inclusive of 2 x 20 min breaks)

Minimum of 2 weekends off a month

4 days off a week = Work life balance

Competitive annual leave allowance

**Salary Range from 1st September 2023: (FTE) £24,665 - £28,367
per annum subject to qualifications**

Once Qualified in L3 Health and Social Care there is a potential to earn up to **£31,412**
after further completion of relevant RMT courses and increased length of service
(This salary includes a market supplement for Residential Support Workers)

Sleep-ins paid at an extra £78.48 per night

(This equates to approximately £3,500 additional payment when working 1 sleep-in shift per week)

This role includes a Welcome Bonus of £1500 (subject to Tax/NI) after successful completion of the 6-month probation period.
(Full details can be found in the policy)

We are looking to appoint Residential Support Workers, to work closely with the young individuals in our care, helping them to feel safe, respected, confident and capable of achieving their best. Successful candidates will have a great character and a strong desire to make a positive impact on young people's lives.

Prospective candidates should be able to demonstrate;

- A patient, caring, compassionate and child-centred approach.
- Excellent observation skills and the ability to problem solve and think creatively to enable our children and young people to reach their full potential.
- Emotional intelligence and resilience with the ability to react calmly in challenging situations.

Working at Sunfield is incredibly rewarding and in return we offer competitive salaries, with progression in pay once qualified and a private pension scheme. In addition, staff receive;

- A comprehensive induction, extensive training and development plan to include Autism, Attachment, *Practical Skills Therapeutic Education* (PSTE), CALM (physical intervention) training and much more.
- 33 - 38 days annual leave (including bank holidays) increasing with your length of service with us.
- Free car parking facilities on site, beautiful location, free lunches, evening meals in the home.

- We will fund a QCF Residential Qualification through an accredited apprenticeship programme.

This position would suit those with care experience who are looking to develop their career. Nevertheless, if you are looking to pursue a career in care, education or psychology you will join a friendly and supportive team that excels in the career development of its staff. This is a full-time position within our 24/7 services and staff will need to work according to a flexible rota (including weekends and bank holidays).

This post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both Adults and Children, medical check, evidence of qualifications, plus verification of the right to work in the UK. Sunfield Children's Home is a registered charity (No. 527522) and an equal opportunities employer. Sunfield is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment