

The Glasshouse College provides innovative and experiential education and training for young people marginalised by disadvantage, exclusion or special learning needs. Inspired by Rudolf Steiner, William Morris and John Ruskin, the college actively promotes the industrial heritage of the Black Country, craftsmanship and entrepreneurship in traditional and contemporary industry and crafts.

For over 35 years, Ruskin Mill Trust has delivered an innovative Practical Skills Therapeutic Education (PSTE) curriculum method to children and adults with complex needs, including autistic spectrum conditions and other learning differences and disabilities. Inspired by Aonghus Gordon using the insights of Rudolf Steiner, John Ruskin and William Morris, the PSTE method centres around heritage craft and land activities, working with hand, head, heart and place to provide students with the tools to transform material and in doing so transform themselves.

Day Time Support Worker

40 hours per week, 37 weeks per year (**Term Time Only**)

Planned start date – September 2023

Salary FTE: £17,987 - £23,165 per annum
(**Pro rata, term time only Actual salary £14,679 - £18,904**)

Starting salary will be dependent on age, qualifications and experience

Based at Glasshouse College, Stourbridge

The post holder will be required to promote and ensure the safety, care and well-being, learning and development of the students to enable their growth in confidence and social and practical skills.

The key duties in this role will include:

- The supervision and support of students throughout the college day, both in sessions, unstructured time and any other setting as required; which may include the residential homes and other trust sites as required
- To encourage students to attend planned session and to help them become engaged in the curriculum activities;
- Completion of relevant paperwork as required;
- To support College safeguarding procedures by reporting quickly and effectively any disclosures to the College Safeguarding Team.

To undertake this position successfully, you will have:

- Knowledge of specialist education;
- Experience of working with learners with learning difficulties and / or learning disabilities and challenging behaviour;
- Excellent communication and organisational skills.
- A flexible and professional approach to work is required.

The Trust offers significant personal development opportunities to work within a holistic organisation that is complex and growing, and attracts those with an outstanding commitment to excellence.

Working with us is rewarding. In return, we offer competitive salaries with progression in pay once qualified, and an auto-enrolment pension scheme. In addition, staff receive:

CLOSING DATE: Midday, Tuesday 29th August 2023

For further information and to apply, visit <https://www.rmt.orgcareers> or contact the HR Team by email at recruitment@ghc.rmt.org



- A comprehensive induction, an excellent personal development plan and extensive training to include Autism, Attachment, Emotional Resilience, Holistic Support, *Practical Skills Therapeutic Education (PSTE)*, Physical Intervention Training.
- A unique location in which to work, with free lunches and on-site car parking

The post is subject to satisfactory references, an enhanced Disclosure and Barring Service (DBS) check for both adults and children, a medical check, evidence of qualifications, and verification of the right to work in the UK. Ruskin Mill Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

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